



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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CIRCULAR LETTER No. 28/142/2019/26

10-10-2019

TO ALL OFFICE BEARERS, STATE FEDERATIONS AND ALL INDIA BANKWISE ORGANISATIONS

Dear Comrades,

Extend all-out support to IDBI Bank employees In their struggle and All India Strike on 5th November, 2019

All India IDBEA has given a call for countrywide agitation on the following issues and demands with a call for All India Strike in IDBI Bank on 5th November, 2019.

- **Stop outsourcing – Start recruitment of workmen staff**
- **One more option to join defined pension scheme**
- **Settlement on job profile at par with banking industry**
- **Resolution of outsourced employees issues**

Programmes:

14-10-2019 : Day long Dharna by Executive Committee Members.

21-10-2019 : Gate meetings

23-10-2019 : Gate meetings

30-10-2019 : Gate meetings

01-11-2019 : Submission of Memorandum to the Board of Directors

05-11-2019 : ALL INDIA STRIKE

Comrades, there has been no recruitment of clerks and substaff in this Bank for the past 20 years. On the other hand, there is heavy dose of officerisation.

	Branches	Officers	Clerks	Substaff
2007-08	499	4904	1568	1237
2018-19	1892	14898	735	668

While there has been regular recruitment of hundreds of Executives and thousands of officers every year, in the last 10 years, only 18 workmen employees were recruited (i.e. on compassionate ground appointments).

Similarly, thousands of contract employees have been employed on outsourced basis undercutting permanent jobs in the Bank.

Hence this struggle is very important and needs to be supported by all of us.

From AIBEA we have addressed a letter to the Managing Director of IDBI Bank to reverse this anti-workmen policy of the Bank and demanding recruitment of adequate workmen employees in the Bank.

We give below the following solidarity programme to be undertaken by our units:

- 1. Letter to be addressed by all our unions to MD/CEO, IDBI Bank. (specimen being sent separately)**
- 2. Organise demonstrations before IDBI Bank Branches in consultation with the local leaders of IDBI Emp. Union**
- 3. Extend all help to our Union in IDBI Bank in all States to conduct the agitation successfully.**
- 4. Solidarity Badge Wearing by all our members all over the country on 4-11-2019. (specimen being sent separately)**
- 5. Solidarity Demonstrations on Strike Day.**

We request all our unions to extend full support to this struggle.

With greetings,

Yours comradely,



**C.H. VENKATACHALAM
GENERAL SECRETARY**

**Stop Officerisation
Stop de-workmenisation
Stop Outsourcing regular jobs
Start recruitment of workmen employees**