



Memorandum of Settlement dated the 22nd November 1979, between the Managements of 2 "B/C" Class Banks as represented by the Indian Banks' Association and their workmen as represented by the All India Bank Employees Association and the National Confederation of Bank Employees.

Name of the Parties 2. 'B/C' class Banks who are members of Indian Banks' Association

- Representing the Employers*
1. Shri P.F. Gutta
 2. Shri P.C.D. Nambiar
 3. Shri R.C. Shah
 4. Shri N.N. Pai
 5. Shri N. Veghul
 6. Shri K. Venkatachari
 7. Shri K. Ruknuddin
 8. Shri K. Manmohan Sheno
 9. Shri R. K. Ghotgalkar
 10. Shri L.B. Bhide
 11. Shri M. Ram Mohan Rao
 12. Shri B.D. Upasani
 13. Shri N.S. Pradhan
 14. Shri C. Vijay

Duly authorised on behalf of the
Indian Banks' Association

Representing the workmen

1. Shri D.P. Chadha
2. Shri K.K. Mundul
3. Shri P.S. Sundaresan
4. Shri P.L. Syal
5. Shri Prabhat Kar
6. Shri Tarakesar Chakraborty
7. Shri N. Sampath
8. Shri N.S. Purao
9. Shri Rajinder Sayal
10. Shri P.N. Tewari

11. Shri T.K.V. Nair
All India Bank Employees Association

1. Shri O.P. Gupta
2. Shri C.L. Rajaratnam
3. Shri N.C. Chowdhury
4. Shri M. Rajagopal
5. Shri C. Coutto
6. Shri P. Balagopala Menon
7. Shri P. Lakshmi Narasaiah
8. Shri G. M.V. Nayak
9. Shri Ashok Singh
10. Shri M.N. Upadhyaya
11. Shri S.T. Singaram
12. Shri C. B. Kumar

National Confederation of Bank Employees

Parties agree that the following banks-

- (1) The Jammu & Kashmir Bank Ltd.
- (2) The Karur Vysya Bank Ltd.

will be added to Schedule I of the Memorandum of Settlement dated 1st August 1979 and 31st October 1979.

For Indian Banks' Association

K. Venkatachari
N. Vaghul
K. Ruknuddin
R.K. Ghotgalkar
C. Vijay

For All India Bank Employees Association

D.P. Chadha
K.K. Mundul
Prabhat Kar



Tarakeswar Chakraborty
N. Sampath
N.S. Purao

**For National Confederation of
Bank Employees**

C.L. Rajaratnam
N.C. Chowdhury
M.N. Upadhyaya
S.T. Singaram
C.B. Kumar

Witnesses:

- C.C. to :**
1. Assistant Labour Commissioner (Central)
 2. Regional Labour Commissioner (Central)
 3. Chief Labour Commissioner (Central), New Delhi
 4. The Secretary to the Govt. of India
Ministry of Labour, New Delhi.

The NOBW and INBEC (INTUC) signed Settlements with the IBA on 23rd November 1979 and 26th November 1979; respectively. The terms of the Settlements are the same as printed here.