



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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CIRCULAR No. 29/249/2026/10

24-1-2026

To Office Bearers, State Federations and All India Bankwise Federations

Dear Comrades,

**UFBU's call for Strike on 27-1-2026
Conciliation meeting held by CLC on 22nd and 23rd Jan.
No positive outcome – Strike stands – Go ahead**

Further to the conciliation meeting held on 22nd January, one more round of conciliation meeting was held yesterday afternoon by the Chief Labour Commissioner. Representatives of the DFS/Finance Ministry, IBA and UFBU/ 9 Unions participated in the meeting.

Representatives of DFS informed that yesterday wage revision, pension improvement, etc. have been released by the Government for GIC, RBI and NABARD employees and thus, our demand for 5 days banking will also be considered in due course and hence our strike may be deferred. The CLC and IBA also made similar appeal.

But they could not assure any clear timeframe for the approval of 5 Days banking. In the absence of any firm commitment on the issue, UFBU informed them that the recommendations made by the IBA after reaching an understanding with the UFBU has been pending with the Government for the past 2 years, and earlier on 3 occasions strikes were deferred on the basis of assurances, and hence it is not possible to defer the strike at this stage without any positive outcome.

We informed the CLC, IBA and DFS that if there is any positive development on the issue before 26th evening, UFBU would consider the same with an open mind as strike is not our object but our aim is to implement 5 days banking. Thus, the conciliation remained inconclusive without any solution to our demand.

Hence UFBU decided to ahead with the strike on 27th January, 2026.

Do not succumb to threats and intimidation from managements:
It is reported that some of the bank managements are issuing threatening and intimidatory instructions to probationers, senior officers, etc. not to join the strike. Strike has been given by the Trade Union which has the right to give such strike call. Any employee or officer has the right to join the Union and after joining, he is bound by the decisions of the Union. We have made this clear from the UFBU during the conciliation also as recorded in the minutes of the proceedings.

Hence all members, including probationers and irrespective of cadre can and should join the strike. 5 Days Banking is an issue concerning all including senior officers and hence nobody should exclude themselves from the strike.

Some bank managements are also threatening that we cannot hold demonstrations in front of bank branches in view of Sec. 36-AD of Banking Regulations Act. This also we brought to the attention of the CLC that in 1968, when this clause was brought for amendment in the Act, AIBEA went on agitation on this issue and it became a big issue in the Parliament, whereafter Government assured on the floor of Parliament that this clause will not be invoked against bank employees.

Comrades, our strike is a peaceful expression of our protest over the undue delay in implementing the understanding on 5 days banking. We are sure that bank managements will restrain themselves from unwarranted and avoidable provocations.

Let us concentrate on mobilizing all our members to make our strike a success.

Today, tomorrow and day after tomorrow, i.e. 24th, 25th and 26th, all efforts should be taken by our all unions at all levels to ensure full mobilization of our members to participate in the strike and to participate in the demonstrations and rallies on the strike day.

Reports should be sent to us about the implementation of the strike. Few photos and some video clips of the programme may also be sent to aibeahq@gmail.com and socialmedia.aibea@gmail.com.

With greetings,

Yours Comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY