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MAY DAY 2025 - AROUND THE WORLD

























Founder Editor - in - Chief : Late Tarakeswar Chakraborti

Editorial Board : Kamal Bhattacharyya, Rajen Nagar, C.H. Venkatachalam, Sonali Biswas

100TH BIRTHDAY OF COM. TARAKESWAR CHAKRABORTI



Centenary of our beloved leader Com. Tarakeswar Chakraborti 2nd June, 2025 to 2nd June, 2026

As all of us know, Com. Tarakeswar Chakraborti is one of the outstanding leaders of our AIBEA movement. After the death of Com. H L Parvana and Com Prabhat Kar, the architects of AIBEA, Com. Tarakeswar Chakraborti took the reins of our organisation and took AIBEA to further greater heights by his visionary approach, courage to launch struggles against odds, conviction in AIBEA's ability to achieve, and determination to take the organisation forward.

2ndJune, 2025 marks the 100thBirthday of Com. Tarakeswar Chakraborti and the ensuing one year from June 2025 to June 2026 will be the Centenary Year.

It is imperative that this important occasion should be observed and celebrated befittingly as a mark of our deep respect for his invaluable and immeasurable contribution to AIBEA.

We recommend and suggest to all our Unions to jointly undertake various commemorative programmes and activities as under:

- **On 2-6-2025 garlanding his photo/portrait in all our Union offices.**
- **Meetings and seminars at various centres during June, 2025**
- **Arranging memorial lectures in various centres**
- **Trade Union workshops/training programmes in the ensuingmonths**
- **Blood donation camps to be organized**
- **Social Identification programmes to be undertaken**
- **Free medical camps for the poor**
- **Special Membership Drive**
- **Publication of booklets/leaflets on Com. Tarakeswar Chakraborti**

Centenary Commemorative Souvenir: It is proposed to publish a Centenary Commemorative Souvenir on this occasion.Com. Tarakeswar Chakraborti was a very widely travelled leader who had been visiting the nook and corners of our country to attend various meetings. He had also been addressing the employees in these meetings and conferences on various topics, issues and demands. Hence there would be many photos of such occasions, audio cassettes of his speeches, etc.

All our Unions are requested to forward such photos, cassettes, etc. to AIBEA office in Chennai so that the same can be used for publication in the Souvenir.

SD/-
(C.H. VENKATACHALAM)
General Secretary
AIBEA

SD/-
(SANJAY KUMAR KHAN)
General Secretary
AIBOA

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EDITORIAL

The hang-over of the skirmishes between India and Pakistan still persists. The euphoria and the hype generated by the print and visual media beyond proportion has been creating tensions. Kashmiris are mostly bearing the brunt of the cross-border terrorism. Tension is also brewing in the Eastern part of our country. There is no doubt country should remain united to safeguard its territorial integrity but for the progress of the country peace is an essential ingredient. India must have a cordial relation with the neighbouring countries. Expansionist and capitalist forces should be kept at bay in the larger interest of our country. The recent tariff war by US is bound to create an anarchic situation in trade and commerce. US President is nosing himself in matters not even distantly related to US. The genocide at Gaza reminds us about 2nd World War. Hospitals, Schools are being bombed systematically. Where is UNO? Why are the saner voices not heard? Are we all become insensitive?

What is the role of the corporate during the period? What is the role of the market? Our economists talk about market-oriented economy. The CEO of Niti Ayog said India is going to be the fourth economic power which IMF differed. Whether India being fourth or third does not matter to the vast multitude of people who are struggling to have two square meals a day. Millions are still half-fed and un-fed.

India needs an exploitation free society and for that we have to unite and fight.

Sacrifices never go waste

2nd June, 2025 marks the 100th birthday of one of the most outstanding leaders of AIBEA, revered Com. Tarakeswar Chakraborti. While AIBEA has decided to observe the occasion with various activities during the entire centenary year from June 2025 to May, 2026, what is important is the lesson that we can draw from the life of this matchless leader.

He served the bank employees movement from 1946 to 2003 till his death, that is for 57 years. This is a significant contribution indeed. He was academically brilliant and could have easily come up in his banking career and reached great heights to become some big executive in the Bank. He did not do so. He voluntarily decided to sacrifice his career so that he can serve the broader cause of bank employees' trade union movement.

He came from a typically lower middle-class family and thus from a not so affluent economic background. He was the only son in the family with four sisters. Father having died early, the entire responsibility of taking care of the family was on his shoulders. Naturally, being the sole bread-winner, the family expected him to take care of all of them. But his mind was clear that he wanted to serve for the larger family of bank employees, ignoring his own family. This required a lot of mental courage to face the domestic pressures. But he was willing to withstand all these compulsions and pressures and spend his entire life for the cause of AIBEA. Great sacrifice indeed.

He belonged to the generation when bank employees started realizing that a shield in the form a trade union is necessary to guard themselves from the exploitation of the management. But at the same time, there was reluctance to take the lead for fear of victimisation, etc. Only very few had the guts to take leadership responsibilities. Tarakda was one amongst them even at his very young age when he was in his twenties. Leadership qualities in him catapulted him to shoulder higher responsibilities in our movement. He was never found wanting to accept it and became a model trade union leader.

When AIBEA movement was at the crossroads having lost the two important captains, Com. Parvana and Com Prabhat Kar, he was there to carry the mantle. He took AIBEA to greater heights during his tenure and became the leader of leaders. His lifelong sacrifices for our movement have made AIBEA more glorious and glittering. His sacrifices will inspire us forever. Tarakda amar rahe.

C.H. Venkatachalam

MAY DAY- 2025
TAKE THE PLEDGE TO CONTINUE THE FIGHT
TO DEFEND YOUR RIGHTS, TO DEFEND YOUR CLASS

C. H. Venkatachalam
General Secretary, AIBEA

As long as the general population remains passive, apathetic, and distracted by consumerism or remains silent against exploitation of the vulnerable, the powerful can act as they please, leaving those who survive to contemplate the outcome.

May Day 2025 is a reminder to all of us not to remain passive or silent when we observe that there is intensified and aggravated exploitation of the working class. It is clear that the Government is following policies that benefit the rich and hurt the poor masses.

Government at the Centre has become atrociously desperate to push through its corporate-servile policy machinations on the lives and livelihood of the overwhelming majority of toiling populace. This is resulting in continuing phenomenon of deepening and widening impoverishment, spread of hunger and malnutrition below destitution level, skyrocketing unemployment and joblessness together with drastic degeneration of quality of jobs to inhumane level and what-not.

Simultaneously, the profit by the corporate and big-business got multiplied to all time high. Even the latest official Economic survey, could not hide the blatant bankruptcy of the perverse policy regime. It exposes that the wages of the informal economy workers have fallen in 2023-2024 from the level of those in the year 2017-2018 signifying the extreme exploitation of the unorganised workers.

Inequalities are rising in our country. 5 % of the top population owns 70 percent of wealth whereas for the 50 percent people from the bottom, their share in wealth is a mere 3 % only. Richest Indians are richer than those of the European billionaires whereas poorest Indians are poorer than Madagascar with poverty having increased by 17 percent during more than ten years of present ruling regime. 90 % families were termed poorer than international standards in 2018 as per international studies conducted by reputed institutions.

The Government has become furiously over-active in implementing the Labour Codes, which is a comprehensive blue-print of imposing conditions of virtual slavery on the working people as a whole. These codes would snatch away almost all rights and entitlements of workers at their workplaces.

It is a serious challenge to the basic rights of the workers relating to defined working conditions including working hours, minimum wages, social security etc. and also their collective rights to unionization, recognition, collective bargaining, agitations/struggles and any form of collective expressions of protests including right to strike etc. being sought to be snatched away, together with atrocious and vindictive punitive measures against any collective dissents by the workers. In essence the Labour Codes are a blue-print to impose conditions of virtual slavery on the working people in the interests of the corporate/employers' class.

We are aware that the decision of implementing Labour Codes is integral to the ongoing project of the corporate class to drastically curb the basic democratic and constitutional rights of the common people including the rights to freedom of expression and assertion of dissent including collective dissent.

In this context, all in unity of the working class irrespective of religion, caste, community, ethnicity, linguistic and cultural diversities, as a united toiling class is of vital importance. Therefore, it is also most crucial frontline task for the trade unions to defeat all poisonous divisive and conspiratorial machinations as these are meant to weaken and divert the united resistance

of the toiling people against the crimes being committed on the people and national economy.

The Govt has notified grossly truncated Unified Pension Scheme (UPS) as an alternative option to New Pension Scheme (NPS) ignoring the just demand of young employees for restoration of Old Pension Scheme (OPS).

Along with continuing its ongoing privatization policy, the Government is aggressively pursuing its new format of privatization through National Monetization Pipeline (NMP) that too in the infrastructure sector of Roadways, Railways, Airways, Port and Dock, Telecommunication enabling loot of public assets at a throw away price, rather almost free in terms of net worth of the assets. 100% FDI in Insurance, amendment to Postal Act doing away with the Govt monopoly over the postal service allowing the private, enabling private corporates in defence manufacturing, research & development, including the space exploration and technology are all done to favour the corporate at the cost of national interests.

In Banks we all know how the hard-earned profits are shifted to adjust the corporate delinquency through hair-cuts and write off. This burden is put on the shoulders of the common people through increased service charges, ATM charges, penalty charges, reduced interest on savings and deposits, etc. Their agenda to privatise the Banks is on. Huge savings of the people is attempted to be handed over the private corporate vested interests.

When huge unemployment is staring at us, the Government is busy in reducing the permanent jobs. In our Banks, we know that there are more than two lacs of unfilled vacancies because of inadequate recruitments.

Comrades, we can tend to ignore these attacks and challenges only at our peril. But we have the duty to fight back to defend our right and defend our class, the working class.

MAY DAY exhorts us to be more united and to play our role.

May Day 2025
A DAY OF RESISTANCE AGAINST THE ONSLAUGHT ON LABOUR RIGHTS

Rajen Nagar
President, AIBEA, General Secretary, BPBEA

1st May is observed as May Day every year by Working Class.

May Day, historically a symbol of working-class unity and struggle, arrives this year amid growing assaults on labour rights across India. The Central Government's introduction of the **four Labour Codes**—promoted under the guise of simplification and reform—has turned out to be a calculated attack on hard-earned protections won through decades of struggle.

These codes—the **Code on Wages, Industrial Relations Code, Code on Social Security, and Occupational Safety, Health** and **Working Conditions Code**—together dismantle several core rights of workers :

- **Industrial Democracy Undermined :** The Industrial Relations Code severely curtails the right to strike and weakens the role of trade unions. Workers in establishments with up to 300 employees can now be retrenched without prior government approval—an increase from the earlier threshold of 100. This gives employers unchecked power to hire and fire.
- **Social Security Diluted :** The Social Security Code allows for the inclusion of gig and platform workers but without ensuring enforceable guarantees. It introduces ambiguity instead of universal, assured benefits.
- **Wages and Working Conditions Exploited :** The Code on Wages centralizes wage determination but removes many sector-specific safeguards. Simultaneously, the Occupational Safety Code loosens obligations for employers in small and medium enterprises, endangering

workplace safety for millions.

What's worse is the **lack of genuine consultation** with trade unions, and the **push for implementation without sufficient debate**—reflecting the government's pro-corporate bias and disregard for democratic processes.

At a time when inequality is at an all-time high, unemployment is rampant, and job insecurity haunts even organized sectors, these Codes represent a **regressive shift** from protective legislation to **pro-management governance.**

May Day 2025 is not just a commemoration—it is a call to resist. A call to rebuild solidarity across sectors, across states, and to revive the militant spirit of the labour movement. Workers are not commodities. Their rights are not negotiable. Let this May Day reassert the historic message:

"AN INJURY TO ONE IS AN INJURY TO ALL."

LONG LIVE MAY DAY
Remembering the Haymarket Martyrs

In the city of Chicago on the evening of **May 4th 1886**, a protest meeting was held in the **Haymarket Square.**

The meeting was organized by the anarchist community to protest the murder and wounding of several workers by the Chicago police the day before. The murdered men had been protesting outside the Mc Cormick Reaper Factory, from which they had been locked out by the owners.

As some scabs were leaving the factory a confrontation occurred involving fighting and rock throwing. The police attacked the locked out workers first with clubs and then with revolvers.

August Spies a militant anarchist labor agitator witnessed the shootings, became infuriated and wrote up a circular calling for "Workingmen to Arms."

A compositor unknown to Spies added the word, "Revenge!" so the circular read, "Revenge! Workingmen to Arms!!!"

The evening of May 3rd at Greif's saloon on West Lake Street, at a gathering of German anarchists, it was decided to hold the protest in the Haymarket Square the following evening at 7:30 pm.

The meeting was not well attended, the sponsors had hoped for a crowd of 20,000 and only 4,000 at best had showed up. The meeting got started late and was attended by none other than Chicago's mayor Harrison.

After listening to most of the speakers the Mayor informed his police captain Bonefield he could dismiss most of his forces. Bonefield insisted on keeping his main force of men assembled at the police station only a block away for fear the meeting was only a diversion for some other violent activity.

By ten o'clock a storm was blowing in and the crowd was down to only a few hundred listeners as Samuel Fielden was finishing up his speech. Having been informed by one of the many undercover officers in the crowd that Fielden had urged the crowd to "throttle the law," captain Bonefield marched his police force into the crowd and demanded they disperse.

Fielden pleaded "but we are peaceful" and anyway he was just finishing up, he started to climb down from the wagon that was being used as a stage for the speakers.

Just then someone (nobody knows to this day who) threw a bomb into the ranks of the police. What ensued was a police riot in which many civilians and several police were shot dead and wounded.

As a result of the bombing eight anarchists,

Albert Parsons,

August Spies,

Samuel Fielden,

Michael Schwab,

Oscar Neebe,

George Engel,

Adolph Fischer and

Louis Lingg,

were arrested, tried and convicted of murder.

In his charge to the jury, Judge Gary declared of the defendants, "If they conspired to overthrow the law by force, and if, in the pursuance of such a conspiracy, a bomb was thrown by a member of the conspiracy, resulting in the death of Officer Degan, then the defendants were accessories to the murder whether or not the identity of the bombthrower had been established.

Further and even more damaging, if the defendants, by print or by speech, advised, or encouraged the commission of murder, without designating time, place or occasion at which it should be done, and in pursuance of and induced by such advice and encouragement, murder was committed, then all of such conspirators are guilty of such murder, whether the person who perpetrated such murder can be identified or not."

Of course not knowing the identity of the bombthrower, makes it impossible to know the motive of the said bombthrower and therefore whether he actually was a part of the alleged conspiracy.

The judge was as partial as any judge could be, ruling every contested point in favor of the prosecution and making hostile remarks about the defendants throughout the trial.

He allowed the prosecutor to heap abuse on the defendants throughout the trial. During the opening and closing statements he allowed the prosecution wide latitude as well in the presentation of evidence.

The defense was strictly limited to specific points in cross examination while the prosecution was allowed to wander to questions which were not relevant to the questions put to the witnesses.

The audience was never reprimanded when it applauded the prosecutor's prejudicial remarks. During the trial the judge surrounded himself with women, who giggled and ate candy, while the judge joked with them, and drew pictures during testimony.

The major media of the day consisting mainly of newspapers, convicted the defendants before the trial even began, and helped create an atmosphere of hatred and hysteria against them.

The media conveyed the feeling to the public that neither life nor property would be safe until these anarchists were hung.

The New York Times offered the following solution to the anarchist threat, "In the early stages of an acute outbreak of anarchy a Gatling gun, or if the case be severe, two, is the sovereign remedy. Later on hemp, in judicious doses, has an admirable effect in preventing the spread of the disease."

The St Louis globe said, "There are no good anarchists except dead anarchists."

The Chicago Daily News, stated, "The anarchists are amenable to no other reason except that taught by the rifle and the club."

The verdict was a forgone conclusion resulting from the conspiratorial nature of the trial and the selection of the jury. Instead of selecting the jury by the traditional method of drawing names from a box, Judge Gray decided they would be handpicked by a special bailiff, nominated by the state attorney and appointed by the court.

The appointed bailiff Henry L. Ryce was reported by a Chicago businessman, Ottis S. Favor who was examined for the jury, to have stated, "I am managing this case, and know what I am about. These fellows are going to be hanged as certain as death. I am calling such men as the prosecution wants."

The final jury consisted of all middle class men who freely admitted to being prejudiced against the defendants and holding preconceived opinions that they were guilty. One of the jury members was a friend of one of

the police officers killed in the police riot, following the bombing.

On **August 20th 1886 all the defendants were found guilty of murder** in the manner and form as charged and with the exception of Oscar Neebe, all others were **sentenced to death**. Oscar Neebe received a sentence of fifteen years in the penitentiary.

An appeal was filed with the Supreme Court of the State of Illinois and a great international movement was created to save the lives of the anarchists.

Despite all efforts on September 14th 1887 in a unanimous opinion the court upheld the verdict of the lower court and denied the motion for a new trial.

The court set the date for the executions for November 11th 1887.

An appeal was filed with the Supreme Court of the United States, which ruled on November 2nd 1887, that it lacked jurisdiction in the case because no federal issue was involved.

Critics pointed out that, during the arrests and trial, fundamental constitutional rights had been violated, including freedom of speech and assembly, protection from illegal search and seizure, and due process of the law.

On November 10th 1887, Luis Lingg finished smoking a cigar in his cell and then took a dynamite cartridge put it in his mouth and lit the fuse. Half his face was blown away and after six hours of pure agony he passed away. Lingg had said as an anarchist he did not believe the State had the right to take his life and he had sworn he would not allow it to happen.

Michael Schwab and Samuel Fielden applied for clemency and received it from the then Governor of Illinois Richard J. Oglesby.

They were both sentenced to long terms in the penitentiary. Despite a monumental international effort to save their lives and gain the remaining four anarchists their freedom, the governor refused to grant them clemency unless they appealed for it.

But **Parsons, Spies, Engel and Fischer** were resolute, they had done nothing wrong and would not appeal for clemency for a crime they had not committed. The State without any real proof had convicted them and **they would rather face death than beg for their lives**.

They all had families and children and loved life dearly but they would live up to their beliefs and principals as anarchists.

On **November 11th 1887, Black Friday,** these four symbols of the future and hopes of all working people of the world stood on a scaffold ready to be lynched by the State and to die for their ideals in the cause of anarchy.

Their heads hooded, their legs bound with leather straps and ropes around their necks, they spoke for the last time.

Spies called out **"The time will come when our silence will be more powerful than the voices you strangle today."**

"Hurrah for anarchy!" cried Fischer.

"Hurrah for anarchy!" shouted Engel even louder.

"This is the happiest moment of my life!" exclaimed Fischer.

Then Parsons spoke, "Will I be allowed to speak, O men of America? Let me speak, Sheriff Matson! Let the voice of the people be heard! O---."

The trap doors opened and four of America's greatest labor martyrs passed into history.

As we all struggle forward to bring about our vision of a just world for all people, let us keep in mind those who sacrificed and gave their lives, for our cause, people like the Haymarket Martyrs - Albert Parsons, Adolph Fischer, August Spies, Carl Engel, Luis Lingg, Samuel Fielden, Michael Schwab, Oscar Neebe.

MAY DAY CELEBRATION BY DIFERENT UNITS OF AIBEA

BPBEA



May Day at BPBEA office, Kolkata



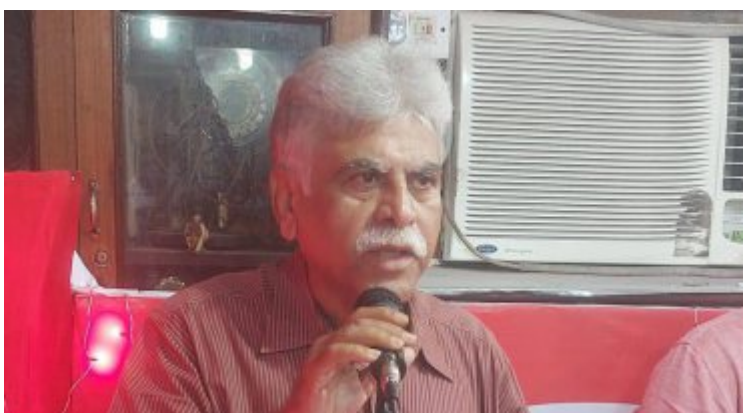
Com. Kamal Bhattacharyya, Chairman, BPBEA hoisting the flag on May Day, 2025



Com. Kamal Bhattacharyya, Chairman speaking on the occasion



Com. Rajen Nagar, President AIBEA, General Secretary, BPBEA addressing the gathering



Com. Samir Banerjee speaking on the occasion on behalf of AIBOA- WB State Committee



A partial view of the gathering

MPBEA



MPBEA observed May Day 2025 with a mammoth rally in Bhopal

NATIONWIDE GENERAL STRIKE

March on to Nationwide General Strike on 9th July, 2025

Our units and members are aware that our call for joining the General Strike on 20th May, 2025 has been postponed to 9th July, 2025. Due to war tensions, particularly in the border areas, our units had requested and suggested for deferring the strike on 20th May, 2025. We had deferred the demonstration programmes and advised our units in the border and disturbed areas to ensure uninterrupted service to the people. We had also advised our units in those areas to be in readiness to organise blood donation camps to meet any eventuality. However, on 10th May evening ceasefire was announced and the tension was diffused.

Even though ceasefire was announced, situation was still not fully normal. In this background the Central Trade Unions met on 15th May and taking cognisance of the prevailing scenario, decided to postpone the Strike from 20th May to 9th July, 2025.

Units are aware that in the financial sector, AIBEA, AIIEA, AILICEF, AIBOA, BEFI and AINLIEF have decided to implement the call jointly. Accordingly, a joint circular has been issued and the same is reproduced herein.

All our units are requested to undertake campaign meetings during June, 2025 so that all our members will participate in the strike action on 9th July, 2025 with proper knowledge, information and orientation about the significance of the strike.

Onward to Nationwide General Strike on 9th July, 2025

In view of the terrorist attack in Pahalgam and the subsequent developments, the Central Trade Unions have postponed the General Strike to 9th July, 2025 and accordingly we have also postponed our strike.

The strike is to support the demands of the National Convention of Workers and to highlight the following demands:

- Strengthen Public Sector Banks and Insurance Companies
- Stop privatisation and disinvestment in Banks and LIC
- Stop 100% FDI Hike in Insurance sector
- Merge Public Sector General Insurance Companies as one entity
- Ensure adequate recruitments
- Stop outsourcing and contract jobs
- Scrap NPS – Restore OPS
- Take tough measures to recover bad loans from Corporates
- Reduce service charges in Banks for ordinary customers
- Withdraw GST on life and health insurance premiums
- Do not impose retrograde Labour Codes
- Do not infringe upon trade union rights

Agitational programme

1-6-2025	Release the posters and commencing poster campaign
2-6-2025 to 7-7-2025	Hall meetings at various cities and towns under the joint banner of our Unions
26-6-2025	Evening time joint demonstrations after office hours
8-7-2025	Evening time joint demonstrations after office hours
9-7-2025	**FULL DAY STAY OUT STRIKE** – Holding joint rallies and demonstrations

Comrades, we are sure that all our Unions and members will understand the gravity of the increasing attacks because of the anti-people, anti-labour policies of the Government and appreciate the need for such united actions to resist and repulse these challenges. Hence wider campaign and mobilization amongst our membership is imperative and the next six weeks should be utilized to explain the significance of the strike call and to ensure the active participation of our members in the same.

In our campaign meetings and demonstrations, etc. we can invite and request other trade unions in the banking and insurance sector who are extending their fraternal support to the strike call.

All our unions are requested to move accordingly.

Sd..
C.H. VENKATACHALAM
GENERAL SECRETARY
AIBEA

Sd..
RAJESH KUMAR
GENERAL SECRETARY
AILICEF

Sd..
DEBASISH BASU CHOUDHARY
GENERAL SECRETARY
BEFI

Sd..
SHREEKANT MISHRA
GENERAL SECRETARY
AIIEA

Sd..
SANJAY KUMAR KHAN
GENERAL SECRETARY
AIBOA

Sd..
SANJAY CHAKRABORTY
GENERAL SECRETARY
AINLIEF/INTUC

[The following joint statement was issued to the press after meeting of the Joint Platform of Central Trade Unions and Independent Sectoral Federations/Associations on 15 th May 2025]

The Platform of Central Trade Unions defers Nation-wide General Strike to 9th July, 2025

The meeting of the Joint Platform of Central Trade Unions and Independent Sectoral Federations/Associations was held on 15 th May 2025 in New Delhi to review the preparatory activities for the countrywide General Strike on 20 th May 2025. It also took note of the unfolding political developments in the country after the heinous terrorist attack in Pahalgam killing 26 innocent people, and the response of the Indian Armed Forces in their combat strike actions.

The Joint Platform in its press statement on 9 th May strongly condemned the terrorist attack on innocent people in Pahalgam. It had also urged the government to ensure measures against those who are resorting to divisive hate campaign inside the country at such critical times. We had also applauded the immediate collective response by the working people throughout the country including in Jammu & Kashmir condemning terrorism and hate campaign asserting their unity and solidarity in the all-out fight against terrorism.

After due consideration of the prevailing situation throughout the country, the Joint Platform as an integral part of the responsible patriotic citizenry of the country decided to re-schedule the Nationwide General Strike from 20 th May to 9 th July, 2025 against implementation of Labour Codes and other legitimate demands of the workers, farmers and people in general. It was resolved that on 20 th May, massive demonstrations / mobilisations should be held at State Capital/District/Industry level/Workplace.

However, most appallingly, even in the midst of such critical situation prevailing in the country owing to terrorist massacre and consequent developments, the employers' class actively supported by the Govts at the centre and in many states is carrying on its onslaughts on the workers and employees across the establishments. Working hours are being unilaterally increased; statutory minimum wages and social security benefits are being flouted. Workers, particularly contract workers are being retrenched with impunity. These are nothing but heinous attempts to implement notorious Labour Codes through backdoor. At the same time despite repeated

persuasion by trade unions, the Govt did not bother to meet and consult the Central Trade Unions or to hold Indian labour conference, despite receiving notices for strike from all corners of the country across the sectors.

In this background the Joint Platform of Central Trade Unions and Independent Sectoral Federations/Associations calls upon the working people and their unions throughout the country to keep vigorous continuity of their preparations for the General Strike and make the rescheduled call for countrywide General Strike on 9th July 2025 a massive success.

At the same time, the Joint Platform also demands upon the Govt of India to reciprocate the positive approach of the trade union movement and desist from any unilateral precipitative move in the matter of Labour Codes and other legitimate demands relating to working conditions and workers rights, both individual and collective and create any kind of provocations in this trying hour before the entire country.

INTUC AITUC HMS CITU AIUTUC TUCC SEWA AICCTU LPF UTUC And independent sectoral Federations/Associations

प्रेस विज्ञप्ति

[केंद्रीय ट्रेड यूनियनों और स्वतंत्र सेक्टोरल फेडरेशनोंध्संघों के संयुक्त मंच की बैठक के बाद 15 मई 2025 कोप्रेस के लिए निम्नलिखित संयुक्त बयान जारी किया गया:]

केंद्रीय ट्रेड यूनियनों का मंचदेशव्यापी आम हड़ताल अब 9 जुलाई 2025 को आयोजित करेगा

केंद्रीय ट्रेड यूनियनों और स्वतंत्र सेक्टोरल फेडरेशनोंध्संघों के संयुक्त मंच की बैठक 15 मई 2025 को नईदिल्ली में आयोजित की गई, जिसमें 20 मई 2025 को प्रस्तावित देशव्यापी आम हड़ताल की तैयारी कीसमीक्षा की गई। इस बैठक में पहलगाम में हुए क्रूर आतंकवादी हमले में 26 निर्दोष लोगों की हत्या औरउसके बाद भारतीय सशस्त्र बलों द्वारा की गई जवाबी कार्रवाई की पृष्ठभूमि में देश में उत्पन्न राजनीतिकघटनाक्रमों पर भी विचार किया गया।

संयुक्त मंच ने 9 मई को जारी अपने बयान में पहलगाम में निर्दोष लोगों पर हुए आतंकवादी हमले की कड़ीनिंदा की थी। मंच ने सरकार से अपील की थी कि वह देश के भीतर इस संकट की घड़ी में नफरत फैलानेवाले अभियान चला रहे तत्वों के खिलाफ सख्त कार्रवाई करे।

मीटिंग में देशभर में, विशेष रूप से जम्मू और कश्मीर में, आतंकवाद और नफरत के खिलाफ कामगारों कीएकजुटता और उनके सामूहिक विरोध को भी सराहा गया।

देशभर में वर्तमान परिस्थितियों पर गंभीरता से विचार करने के बाद, देश के जिम्मेदार और देशभक्तनागरिकों का प्रतिनिधित्व करते हुए संयुक्त मंच ने देशव्यापी आम हड़ताल की तिथि को 20 मई से बढ़ाकर9 जुलाई 2025 करने का निर्णय लिया है। यह निर्णय श्रम संहिताओं के क्रियान्वयन और श्रमिकों, किसानोंतथा आम जनता की अन्य जायज मांगों के हक में लिया गया है। यह भी तय किया गया कि 20 मई कोसभी राज्य की राजधानियों, जिलों, औद्योगिक क्षेत्रों और कार्यस्थलों पर बड़े पैमाने पर प्रदर्शनध्जुटान किएजाएंगे।

लेकिन अत्यंत दुखद है कि देश में आतंकवादी हमले और उससे उत्पन्न संवेदनशील स्थिति के बावजूदनियोक्ताओं का वर्ग, केंद्र और कई राज्यों की सरकारों के सहयोग से, श्रमिकों पर हमले जारी रखे हुए हैं ।

कार्य के घंटे एकतरफा रूप से बढ़ाए जा रहे हैंय वैधानिक न्यूनतम वेतन और सामाजिक सुरक्षा लाभों काउल्लंघन किया जा रहा है। विशेष रूप से संविदा श्रमिकों की छंटनी बेरोक–टोक की जा रही है। यह सबबदनाम श्रम संहिताओं को चुपके से लागू करने के प्रयास हैं। वहीं, बार–बार आग्रह करने के बावजूद न तो सरकार ने केंद्रीय ट्रेड यूनियनों से मिलने की जहमत उठाई, न ही भारतीय श्रम सम्मेलन का आयोजन किया, जबकि देश के कोने–कोने से हड़ताल की नोटिसें दी जा चुकी हैं।

इस पृष्ठभूमि में केंद्रीय ट्रेड यूनियनों और स्वतंत्र सेक्टोरल फेडरेशनोंध्संघों का संयुक्त मंच देशभर के कामगारों और उनकी यूनियनों से अपील करता है कि वे आम हड़ताल की तैयारियों को और तेज करें और 9 जुलाई 2025 को प्रस्तावित देशव्यापी आम हड़ताल को ऐतिहासिक सफलता बनाएं।

साथ ही, संयुक्त मंच भारत सरकार से मांग करता है कि वह ट्रेड यूनियन आंदोलन के इस सकारात्मक रुखका सम्मान करे और श्रम संहिताओं सहित श्रमिकों की कामकाजी परिस्थितियों और अधिकारों से संबंधितअन्य जायज मुद्दों पर कोई भी एकतरफा और उकसावेपूर्ण कदम उठाने से परहेज करे, खासकर इस कठिनसमय में जब पूरा देश एकजुट होकर गंभीर चुनौतियों का सामना कर रहा है।

इंटक दृ एटक दृ एचएमएस – सीटू – एआइयूटीयूसी दृ टीयूसीसी – सेवा – एआईसीसीटीयू दृ एलपीफ – यूटीयूसी

AIBEA CONFERENCE

30th Conference of AIBEA

AIBEA Conference: Units are aware that it has been decided to hold the 30th Conference of AIBEA at Bengaluru in Karnataka from 19th to 22nd April, 2026 coinciding with the 80th Anniversary of AIBEA.

Karnataka Pradesh Bank Employes Federation who have accepted the responsibility of hosting the Conference have already started the preliminary works in this regard. A very spacious airconditioned hall which can accommodate about 3500/4000 participants has been booked in the Place Grounds in the heart of the city. There is enough time to work out the other infrastructure details.

State Conferences: In the meantime, State Federations are requested to complete their Conferences wherever due so that the same can be completed well before AIBEA Conference.

Annual Fees: (Rs. 6 per member per year) - All State Federations are requested to remit the Annual Fees to AIBEA upto the year 2025. Federations need not wait till the Conference to remit the Annual Fees. Federations are also requested to verify the details of 12th BPS Levy paid to them by their units and send us the details so that we can cross-check whether the Levy has been paid properly to AIBEA and State Federations.

Details of Buildings/Union offices: We have earlier requested all our Unions to send us the details of the buildings/union offices/guest houses, etc. owned by our Unions. Only some Unions have responded. State Federations are requested to follow up the issue with our Units so that AIBEA has the record of the properties owned by our Unions.

Filing of Annual Returns: We hope that all the State Federations have filed the Annual Returns for the year 2024 before the respective labour authorities of the Government. Wherever not done, please attend to this work on priority. Please advise and ensure that our Bankwise unions in all the States also have complied with this mandatory requirement.

ORGANISATIONAL NEWS

Our demand for absorption of temporary employees in permanent vacancies

All of us are aware that in the recent struggle and strike call, we have demanded adequate recruitments in the Banks and absorption of temporary employees besides opposing outsourcing of the regular jobs in the Banks.

As far as recruitment of clerical staff, the IBA and Banks have expressed the view that higher intake of clerical staff has already begun from this financial year and that Banks are open to recruit more and more staff in ensuing years. We shall follow up the issue in the further rounds of discussions with the IBA. In each Bank we have to follow up this issue.

As regards recruitment of subordinate staff including part time sweepers, house keepers, Armed Guards, etc., we have protested against the Government's fiat to outsource substaff jobs and demanded that Banks should go for recruitment of substaff. IBA pointed lout to a judgment of the Supreme Court in the case of a dispute in Union Bank between management and BEFI union in that Bank in Odisha where our BOPS has been interpreted in their favour. IBA also referred to the RBI guideliens to the Banks. However, IBA has informed that they are ready to discuss the issue along with the issue of outsourcing to find an amicable solution when

recruitment of substaff can take place.

Few months ago, in Central Bank of India, management agreed and initiated the process to recruit about 500 susbtaff/Safaikarmachari employees. But due to litigation, this process is stalled.

Recently in Bank of Baroda, after repeated persuasion by our AIBOBECC, management has agreed and started the process to recruit 500 susbtaff/Office Assistant. Though this is totally inadequate, still it is very good beginning.

In all our Banks, our Unions should take up this issue because in all the Banks, substaff /sweeper/Armed Guard vacancies remain unfilled.

Regarding of absorption of temporary employees, we would like to be ready with our details and data before we discuss the issue with the IBA.

We are informed that temporary employees in subordinate cadre are engaged in different ways in different Banks.

In some Banks temporary employees are engaged after due process and by empanelment, some Banks through written orders, some Banks through employment exchanges, some Banks by payment of pro-rata wages of substaff, some Banks by paying minimum wages under the Act, in some other Banks on casual basis with some adhoc payments, etc.

It is reported that some of the temporary employees are working for long periods while some have worked for shorter periods.

In some of the Banks, temporary employees are paid their entitled Bonus under the Bonus Act, while in some of the Banks, the same is being denied.

In some Banks there are also some agreements and understandings for giving preference to these temporary employees.

In terms of Clause 20.12 of 1st BPS dt. 19-10-1966, it is provided that “other things being equal, temporary employees will be given preference while filling permanent vacancies.”

Hence we would like to be provided with all the relevant details about temporary employees engaged by the Banks.

We request our All India Bankwise Federations/Unions to provide us with the details about

the number of temporary employees in each Bank,

the procedure being adopted by their Bank in engaging temporary employees,

the wages paid to them,

whether written orders are given to work as a temporary employee,

whether proper records are available in the Banks about the engagement of these temporary employees, etc.

Copies of settlements/agreements/MoUs on preference to temporary employees, if any, signed by our Unions may also be sent to us. Please send us these details **before 25th May, 2025**.

Discussions with IBA on Medical Insurance Scheme

UFBU CIRCULAR NO. 8 : All our Unions and members are aware that after a lot of efforts by the UFBU, vide Minutes signed with IBA on 2-7-2024, we could secure a common Group Medical Insurance Policy for in service employees/officers and retirees which helped to reduce the premium payable by the retirees. This Policy has to be renewed this year by October, 2025.

Hence in order the discuss further improvements/ modifications in the Scheme, IBA had arranged a virtual meeting with UFBU yesterday evening.

IBA team was led by Shri Rajneesh Karnatak (MD & CEO, Bank of India), Chairman of the Negotiating Committee and UFBU was represented by all our Unions.

During the discussions the following suggestions were placed from our side:

1. Existing Scheme of Group Medical Insurance should be continued further.

2. Policy should continue to be a combined Policy covering serving staff and retirees.

3. The base cover amount to be increased considerably under three categories viz. a) workmen staff b) officers upto Scale V and c) Officers Scale VI and above.

4. Suitable increase in allocation under Buffer cover.

5. Premium for the retirees to be borne by the Banks.

6. Inclusion of new diseases and treatments under the Scheme.

7. TPAs should be effectively monitored and periodically reviewed to ensure quick disposals and to avoid unilateral rejections.

8. IBA should have a say in selecting and appointing TPAs.

9. For serving staff, inclusion of parents (who are not dependents due to income criteria) under the Policy on payment of the extra premium by concerned staff.

10. For retirees, dependent physically and mentally challenged children to be included for coverage as add on facility.

11. All Hospitals to be covered under cashless facility.

12. Adherence to IRDAI guidelines on cashless facility by all hospitals.

13. Master Policy should be as per the provisions of our Settlement/Joint Note.

14. Automatic trigger of Buffer cover upto prescribed amount for hospitalization for critical illnesses/specified diseases.

15. Original Bills/Hospital reports, etc. to be submitted to the Bank/Branch to avoid TPAs asking the claimants to submit duplicate Bills/Reports.

16. As per IRDAI guidelines, TPA should correspond with the Hospital for any query or clarifications about the treatment given.

17. Inclusion of root canal treatment under dental treatment.

18. Cost of artificial limb to be covered under the scheme

19. Medicines prescribed life long after treatment to be covered under domiciliary treatment.

20. Review of ceiling on room rent/bed charges

IBA noted down all our suggestions and assured to examine and discuss the same with the Insurance company to understand the cost implications before the issue could be further discussed with the UFBU in the next round of meeting.

Further developments will be informed to unions and members in due course.

Sd.. AIBEA – AIBOC – NCBE – AIBOC – BEFI – INBEF – INBOC – NOBW - NOBO

[We reproduce hereunder AIBEA circular 29/193/2025/40 dated 9/5/25 and letter addressed to the Secretary, Dept. of Financial Services , Ministry of Finance, Govt. of India on Disciplinary action against MD/EDs of Public Sector Bank]

Need for well-defined Conduct Regulations To take disciplinary action against MDs/EDs of Public Sector Banks

We reproduce herein the letter addressed by us to the Secretary, Dept. of Financial Services, Ministry of Finance, Government of India on the need to have a well-defined Regulations to take disciplinary action against the MDs/EDs of public sector Banks.

Recently, there are a lot of media reports about alleged impropriety on the part of the MD of Union Bank of India in purchasing about 2 lacs copies of a book authored by former Chief Economic Advisor and former Executive Director of IMF Mr. K V Subramaniam at a cost of Rs. 7 crores .He has been abruptly removed from the post of ED of IMF. May be because of the allegation that he pressurised Banks to purchase his Book. We do not know because there is no official information from the Government.

But in the case of MD of Union Bank, her term of office is getting ended shortly. Whether there is any impropriety on her part in ordering such huge quantity of the Book is a matter of speculation in the media. One does not know the facts.If there is a well-defined Conduct Rules, her action can be put to scrutiny and action can be taken if warranted. In the absence of it, facts of the episode will never come out. The General Manger who has been suspended will alone face the brunt.

Hence we have written our letter to the DFS to ensure proper Conduct Rules for Disciplinary Action against MDs/EDs so that no innocent Executive is unnecessarily entangled, punished or made a victim.

Interestingly, Mr. K V Subramanaian was a Member of the P.J. Nayak Committee which recommended Good Governance Practices in the Banks. One wonders whether asking the Banks to purchase such huge quantity of the book authorised by him is part of this Good Governance!

Unfortunately, the Banks' Boards are also truncated now and many of the vacancies including public representatives are remaining unfilled. Posts of Workman Directors and Officer Directors have not been filled up for almost a decade. Everyone knows who are being appointed as Share-holder Directors.

Public Sector Banks are dealing with huge, hard-earned savings ofthe people (Rs. 130 lac crores).They must be run and administered with full integrity and credibility.

To
The Secretary
Dept. of Financial Services,
Ministry of Finance,
Govt. of India
Jeevandeep Building,
Parliament Street, New Delhi

Reg: Need for defined Regulations for initiating disciplinary action against MD/EDs of public sector Banks

You are aware that there are exclusive and well-defined rules and regulations for taking disciplinary action of the employees and officers of the Banks as provided in the Bipartite Settlements and Officers Conduct Regulations.Hence any allegation or instances of misconduct on their part is taken cognizance of under these provisions by adopting a fair and transparent procedure provided therein.

But we observe that in the case of high officials like Managing Directors and Executive Directors of Public Sector Banks, neither they are governed by the Officers Conduct Regulations nor by the rules applicable to Government officials.

In the absence of the above, we have observed that whenever there are issues of allegations against these top officials on corruption, misuse of official authority, etc.

thesamearesubjectmatterofspeculationinthemedi aandothersources.Because of this, totally unconnected people sit on judgement and adverse impressions are created about the entire banking system.

Being at the helm of Banks, these top officials deal with high-volume financial decisions and hence are always vulnerable. A proper and well-defined Regulation to deal with misconducts and allegations against the MD/EDs will ensure transparency in meting out justice and fair play.This will ensure that only the proven wrong-doers are punished and innocent officials do not become victims.

Thanking you,
Yours sincerely

Sd/-
C.H.VENKATACHALAM
GENERAL SECRETARY

NEWS ON BANKING

Bank of Baroda Wants to Expand Subsidiaries Before Taking Them Public: CEO Debadatta Chand

In an interview with Moneycontrol, Bank of Baroda's Managing Director and CEO, Debadatta Chand, said that the bank is focusing on growing its subsidiaries before listing them on the stock market. He explained that the timing of the listings will depend on market conditions and how much value the bank expects to get from them.

Bank of Baroda Subsidiaries

Bank of Baroda has more than 10 subsidiaries. These subsidiaries play a very important role in the financial sector.

Domestic Subsidiaries of Bank of Baroda

BOBCARD LIMITED (Formerly BOB Financial Solutions Limited)

- **BOB Capital Markets Ltd.**
- **Baroda Global Shared Services Limited**
- **Nainital Bank Ltd. IndiaFirst Life Insurance Company Limited**
- **Baroda BNP Paribas Asset Management India Private Limited**
- **Baroda BNP Paribas Trustee India Private Limited (Formerly Baroda Trustee India Private Limited)**
- **Baroda Sun Technologies Limited**

Financial management tools

Joint Venture Companies (J.V.)

- **India Infradebt Ltd.**
- **India International Bank Malaysia Berhad**

Overseas Subsidiaries

- **Bank of Baroda Botswana Ltd**
- **Bank of Baroda (Kenya) Ltd.**
- **Bank of Baroda (Uganda) Ltd.**
- **Bank of Baroda (Guyana) Inc.**
- **Bank of Baroda (New Zealand) Ltd.**
- **Bank of Baroda (Tanzania) Ltd.**
- **Bank of Baroda (UK) Ltd.**

Overseas Associate

- **Indo-Zambia Bank Ltd. (Lusaka)**

EFFICIENCY PARAMETER OF BANKS BASED ON NO. OF FRAUDS REPORTED

NameofBank	NumberofFrauds	NumberofFrauds
	20232-24	2024-25UPTODec.2024
HDFCBankLtd.,	11638	39536
AirtelPaymentsBankLtd.	44587	19642
AxisBank Limited	32987	18869
ICICIBank Limited	30071	13071
	1,19,283	**91,118**

StateBankofIndia	14786	13056
BankofBaroda	12063	3648
PunjabNationalBank	7110	2871
IndianBank	6059	2137
IndianOverseasBank	8068	1873
CentralBankofIndia	2401	992
CanaraBank	158	413
Punjab&Sind Bank	244	238
UnionBankofIndia	3168	222
BankofMaharashtra	471	173
UCO Bank	172	130
BankofIndia	208	125
	54,908	**25,878**

Source RBI/RTI
22nd May, 2025

RBI may pay record Rs. 2.5 lakh crore dividend to Centre in FY25

The RBI is likely to announce the exact dividend amount in late May. Last year, the payout surprised many as it was double what most had expected.

In Short

- RBI may pay record Rs2.5 lakh crore dividend to centre for FY25
- Income from dollar sales and interest boosted RBI's earnings
- Analysts expect final dividend to range Rs2.8-3.5 lakh crore

The Reserve Bank of India (RBI) is likely to pay a record dividend of around Rs 2.5 lakh crore to the government for the financial year 2024-25 (FY25), according to economists and analysts. This would be higher than 'last years large payout of Rs 2.1 lakh crore and could reduce the government's need to borrow more money this year.

If the actual payout crosses Rs 2.5 lakh crore, it would be nearly 20% more than the dividend the RBI gave last year. It would also easily surpass the government's own budget estimate of Rs 2.2 lakh crorefor the year. Analysts say this would be a big support for the Centre's finances, especially in a year when the government is expected to spend more to boost the economy.

The expected jump in the dividend is due to two main reasons. First, the RBI sold large amounts of US dollars in the market to keep the rupee stable.These sales brought in income. Second, the central bank earned interest from giving funds to banks through its liquidity operations.

One overseas banking group believes the dividend could be as high as Rs3.5lakh crore, which would be the highest ever from the RBI to the government.

The RBI is likely to announce the exact dividend amount in late May. Last year, the payout surprised many as it was double what most had expected.

These funds are important for the government as they help in reducing the fiscal deficit —the gap between the government's income and spending. When the government receives more money through dividends, it does not need to borrow as much from the market. This also helps lower bond yields and improves liquidity in the banking system.

Madhavi Arora, Chief Economist at Emkay Global Financial Services, told The Economic Times, “This dividend gives the government room to correct their fiscal deficit, especially since there has been a drop in tax collection due to the slowdown in the economy. Additionally, there will be very high liquidity that would be coming via this route, which would be good for the bond market, pushing down yields especially of the shorter tenured bonds.”

Emkay expects the final dividend amount to be in the range of Rs 2.8 lakh crore to Rs 3 lakh crore.

Other analysts agree that there is a strong chance of a bumper dividend. Dhiraj Nim, economist and foreign exchange strategist at ANZ Banking Group, said, “The RBI undertook significant dollar sales to support the rupee and maintain exchange rate stability. Additionally, tight systemic liquidity prompted the RBI to extend funds to banks, thereby contributing to its interest income. Therefore, the dividend payout for FY25 is likely to be large.” Nim expects the transfer to be between Rs 2.5 lakh crore and Rs 3.5 lakh crore.

Analysts have looked at the RBI's balance sheet and found enough signs that the centra lbank has earned more than last year. Apart from dollar sales and interest income, the RBI's gains from its investment portfolio may also have added to the surplus.

This transfer of surplus comes at a time when the government needs funds to continue supporting economic growth, especially as some sectors have shown signs of slowing down. A larger-than-expected dividend would give the Centre more room to spend without widening its fiscal deficit too much.

Dividend Transfer by RBI to Government

Year	Dividend (Rs.inCrores)
FY24	Rs2,10,874
FY23	Rs87,416
FY22	Rs30,307
FY21	Rs99,122
FY20	Rs57,128
FY19	Rs1,75,988

Why Bank Employees Must Join the July 9 Strike: It's Not Just Solidarity, It's Our Own Struggle

V. K. Singh

[The author is former President of Canara Bank Employees Union]

On July 9, central trade unions across the country have called for a nationwide strike to protest against the anti-worker policies of the government—labour codes that dilute hard-won rights, rampant privatisation that threatens job security, and the growing indifference to the voice of the working class. This call to action, reaffirmed at the recent **Trade Union Convention held at Pyarelal Bhawan in Delhi**, is not just a political event—it is a historic opportunity. For bank employees, this is not merely an act of solidarity—it is our own battle, rooted in our rich tradition of struggle and resistance.

The All India Bank Employees' Association (AIBEA) under whose banner generations of bank workers have fought for **dignity, justice, and security, has always stood shoulder to shoulder with the larger working-class movement of India**. Our history is not one of isolation within air-conditioned offices—it is a history deeply intertwined with the larger tapestry of labour struggles in this country.

Prabhat Kar: A Beacon of Working-Class Solidarity We draw strength from towering figures like Com. Prabhat Kar, the former General Secretary of AIBEA, who exemplified what it means to be a trade unionist in the truest sense. Com. Kar did not confine himself to the narrow boundaries of "**banking issues**". He saw every attack on workers—whether in steel, railways, or coal—as an attack on all workers, including bank employees.

He walked the talk—quite literally. On 17th August 1948, Com. Prabhat, as General Secretary of BPBEA, led the sympathy strike in support of the 19 days' strike by the employees of the Central Bank. Lloyds Bank declared a lock out for 26 days because the employees of Lloyds Bank had also participated in the strike under the leadership of Com. Prabhat. In the after- math of this strike, 51 employees including Com. Prabhat, were dismissed from Lloyds Bank. Subsequently Com. Kar and 11 others from Lloyds Bank were convicted under the Industrial Disputes Act, 1947 for having participated in the .**'illegal" strike**. The dismissal issue was later on brought before the **Sen Tribunal which ordered reinstatement of 40 of the dismissed employees but excluded Com. Prabhat and 10 others from reinstatement**. However the vindictive management of Lloyds Bank went on appeal, against these reinstatements. After 9 years of protracted and attritional legal battle, the **Supreme Court reinstated these 40 comrades in June, 1958 But history remembers him not for the injustice he suffered, but for the courage he showed. "It is better to die on your feet than live on your knees," he often said—words that echo across decades.**

Parwana and Tarkeshwar Chakraborty: The Torchbearers

Another name etched in golden letters in the bank trade union movement is **Com. Parwana**. A fierce advocate of public sector banking and working-class unity, he too believed in the indivisibility of labour struggles. So did **Com. Tarkeshwar Chakraborty**, whose every speech reminded us that the attack on one section of workers is ultimately

an attack on all.

They did not stand aside when dockworkers or textile workers struck work. They joined hands, shared platforms, and strengthened the cause of the united working class. Their message was clear: **the unity of the working class is our shield, our sword, and our greatest strength**.

Why July 9 Is Our Fight

Some may ask, "**But how does this strike concern bank employees**?" The answer lies in the very demands being raised. The **new labour codes weaken job security, erode union rights, and allow hire-and-fire regimes. These codes are not sector-specific—they affect all organised labour, including in banks**.

Privatisation, too, is not just a buzzword. Public sector banks are under constant threat—through mergers, disinvestment, and now talks of outright privatisation. A privatised banking sector will mean profit over people, metrics over humanity, and contractualisation over secure jobs. We are already seeing the early signs—recruitment on contract, outsourcing of core banking jobs, and shrinking of permanent staff.

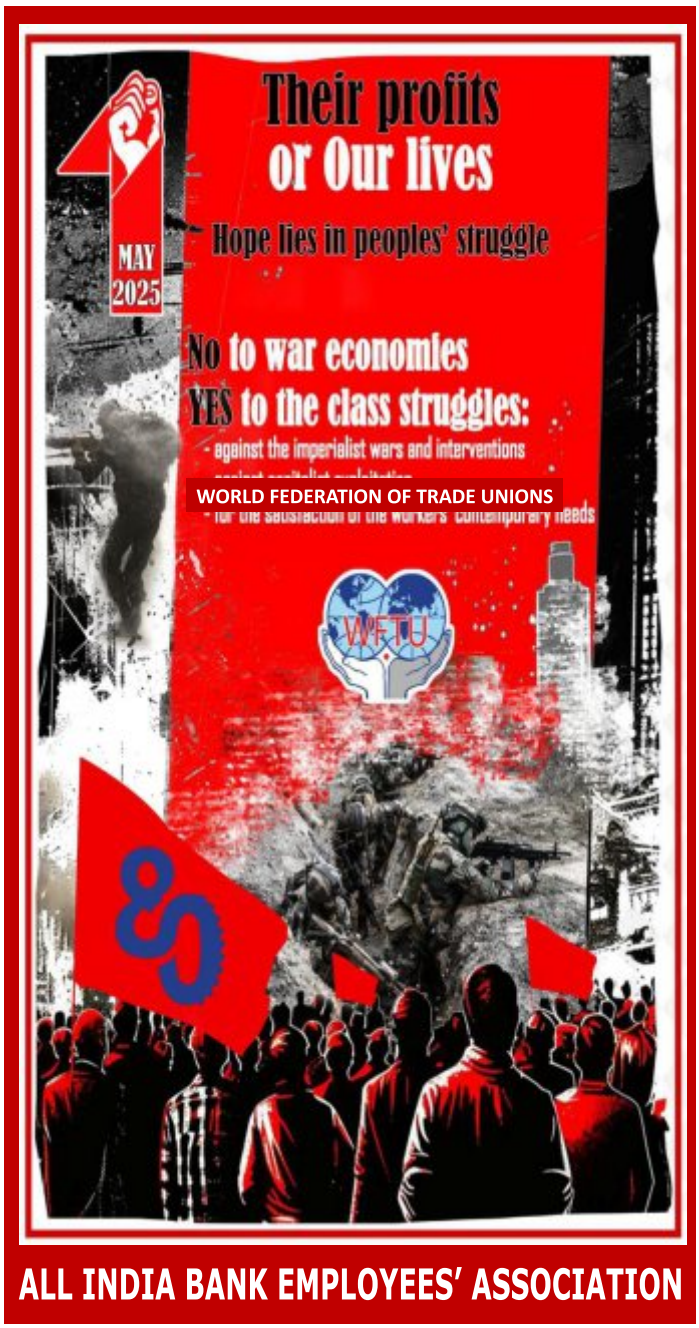
Participating in the July 9 strike is not a favour we extend to others. It is a necessity we owe ourselves. As Com. Kar believed, "**A bank employee is not merely a teller or a clerk. He is a citizen, a worker, and a fighter."**

We March With History on Our Side

The history of AIBEA is not written in minutes of meetings but in moments of courage. Today, as we stand at a crossroads, let us remember those who came before us. **Let us honour their sacrifices not just in words, but through action**.

Joining the strike is our tribute to Com. Prabhat Kar, Com. Parwana, Com. Tarkeshwar, and countless unnamed workers who dared to fight. It is also our promise to the next generation—that *we will leave them not just jobs, but rights; not just careers, but dignity.

On July 9, we rise not just for them, but for ourselves. Let the banks feel our silence. Let the streets hear our voice.



20TH TARAKESWAR CHAKRABORTI MEMORIAL LECTURE

BPBEA along with AIBOA (WB State Committee) organised the 20th Tarakeswar Chakraborti Memorial Lecture at Cutchi Jain Dharamsala Hall, Kolkata on 2nd May, 2025 on the occasion of 22nd Death Anniversary of Com. Tarakeswar Chakraborti.

Prof. Shovanlal Dutta Gupta, Former Professor of Political Science, Calcutta University, delivered the Memorial Lecture on " The Present Political Scenario : Emerging Economic And Cultural Challenges." The meeting was presided over by Com. Kamal Bhattacharyya, Chairman, BPBEA.





Com. Kamal Bhattacharyya, Chairman, BPBEA presiding over the function



Com. Rajen Nagar, President, AIBEA & General Secretary, BPBEA speaking on the occasion



Prof Shovalal Duttagupta delivering the memorial lecture



Vote of thanks by Com Gopal Nag, General Secetary, AIBOA WB SC



A view of the audience

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March on to
Nationwide General Strike
By 15 crores workers
On 9th July, 2025

What we demand :
5 Days working per week

What the proposed
Labour Code says:
6 days working per week

STRIKE WITH UNITY
against
anti-worker Labour Codes

AIBEA – AIBOA - BEFI

ग़ज़ल

_मुहम्मद जनीफ अंसारी "गाजी".

मई दिवस पर है मेहनतकशों का बस एक ही नारा।
पूंजीपतियों के चंगुल से कब मिलेगा हम को छुटकारा।।

मंदी में भी इनकी पूंजी चौगुनी कैसे हो जाती है।
मजदूरों की मज़दूरी देखो हो गया है पारा-पारा।।

देशवासियों देखो देश में रोज़गार का यह है हाल।
पढ़ा लिखा नौजवान बेकार फिरता है मारा-मारा।।

सब को मिलकर एक साथ अब आंदोलन करना है।
देश को बचाने के लिए बुलंद करो इंकलाब का नारा।।

अब कोई दूसरा विकल्प नहीं है आंदोलन के सिवाय।
बूढ़ा-जवान मजदूर-किसान जागो लोगों फिर दोबारा।।

समय आ गया है आंदोलन प्राभ करने का "ग़ाज़ी"
नहीं तो भूख से मरेगा ऐ लोगों खानदान हमारा।।

To

LONG LIVE AIBEA

From

BANKFLAG
ALL INDIA BANK EMPLOYEES' ASSOCIATION
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